

13.0 RECRUITMENT PROCESS

- 13.1 Candidates should apply only through online mode through the official websites of any RRBs. Candidates can apply to only one RRB and only one common online application (in order of preference for any or all the notified posts). **The selection of RRB once exercised shall be final. Application to more than one RRB by a candidate will lead to rejection of all the applications.**
- 13.2 During the ONLINE APPLICATION, candidates will be asked to 'Create Account'. If a candidate has already created an Account for CENs notified in **2024/2025**, they should use same account credentials to log in and apply for this CEN as well. If the candidates have not created an Account earlier, they must first 'Create an Account' before proceeding to fill up the application for this CEN. Candidates are advised to fill in the details required for account creation with utmost care, as corrections of any kind will not be permitted once the account is created. Details filled in the 'Create an Account' form (including mobile number and Email ID) cannot be modified at any stage once the account is created.
- 13.3 The recruitment process shall involve Single Stage CBT, Translation Test (as applicable) and DV/Medical Examination. However, RRB reserves the right to conduct additional CBTs if considered necessary for all or for a limited number of candidates as may be deemed fit by RRBs.
- 13.4 The date, time and venue for all the activities viz. CBT, Translation Test, DV, Medical Examination or any other additional activity as applicable shall be fixed by the RRBs and shall be intimated to the eligible candidates in due course. Request for postponement of any of the above activity or for change of venue, date and shift will not be entertained under any circumstances.
- 13.5 The Question Paper for Single Stage CBT will be of 90 minutes duration for 100 questions and 120 minutes for candidates who are eligible for the use of a scribe.
- 13.6 The Question Papers shall be of objective multiple-choice type.
- 13.7 The standard of questions for the Single Stage CBT will be generally in conformity with the educational standards prescribed for the posts. The questions pertaining to Professional Ability shall be from the syllabus of every notified post mentioned at **Annexure-VII to XIII**.

Note: Mock/Practice tests will also be made available on RRBs official website to the candidates to acquire familiarity with the online examination process.

- 13.8 **Section-wise marks:** The **section wise number of questions and marks** for all the posts except Junior Translator/Hindi are detailed below :

Subject	No of Questions	Marks allotted
Professional Ability	50	50
General Awareness	15	15
General Intelligence and Reasoning	15	15
Mathematics	10	10
General Science	10	10
Total	100	100

Each question will be of one mark each.

The section wise distribution given in the above table is only indicative and there may be some variations in the actual question papers. **There will be negative marking and 1/3 mark shall be deducted for each wrong answer.**

- 13.9 The Questions for all the posts except Junior Translator/Hindi are likely to include questions pertaining to:

a. Mathematics

Number Systems, BODMAS, Decimals, Fractions, LCM and HCF, Ratio and Proportions, Percentage, Mensuration, Time and Work, Time and Distance, Simple and Compound Interest, Profit and Loss, Algebra, Geometry and Trigonometry, Elementary Statistics, Square Root, Age Calculations, Calendar & Clock, Pipes & Cistern.

b. General Intelligence and Reasoning

Analogies, Alphabetical and Number Series, Coding and Decoding, Mathematical Operations, Relationships, Syllogism, Jumbling, Venn Diagram, Data Interpretation and Sufficiency, Conclusions and Decision Making, Similarities and Differences, Analytical Reasoning, Classification, Directions, Statement- Arguments and Assumptions etc.

c. General Awareness

Knowledge of Current Affairs, Indian Geography, Culture and History of India including freedom movement, Indian Polity and Constitution, Indian Economy, Environmental issues concerning India and the World, Sports, General scientific and technological developments etc.

d. General Science: Physics, Chemistry and Life Sciences (up to 10th standard CBSE syllabus).

- 13.10 Minimum percentage of marks for eligibility in various communities: UR-40%, EWS-40%, OBC (Non Creamy Layer)-30%, SC-

30% and ST-25%. These percentages of marks for eligibility may be relaxed by 2 marks for PwBD candidates in case of shortage of PwBD candidates against vacancies reserved for them.

13.10.1 Where a second stage CBT is deemed necessary and held, RRBs reserve the right to treat the first stage CBT as a qualifying test for the purpose of shortlisting a reasonable number of candidates for the second stage CBT.

13.11 Junior Translator (Hindi)

A single stage Computer Based Test will be conducted followed by a qualifying translation test. The Question Paper shall be designed to test equally both the knowledge of English language as well as knowledge of Hindi language. Atleast 50% of the questions will be designed to test language proficiency – 20% for English and 30% for Hindi. The syllabus for the language portion of CBT is given in **Annexure-VII**. The remaining questions will be designed to test General Knowledge, General Intelligence, Simple Arithmetic and basics of computer.

Translation Test

(i) Translation Test shall not be a part of the main examination. Candidates count of 10 times the number of vacancies shall be called for the translation test, based on the merit of the objective type CBT, duly taking into account reservation requirements.

(ii) The Translation Test shall be only a qualifying test and the qualifying pass marks shall be 60%.

(iii) Merit list of Junior Translator will be based on the marks obtained in the CBT alone. Those who do not qualify in translation test with 60% marks shall not be considered for further evaluation/selection.

13.12 Document Verification (DV)

Based on the performance of candidates in CBT and Translation Test (as applicable), candidates equal to the number of vacancies will be called for Document Verification as per their merit and options. In case of two or more candidates securing same marks, their merit position shall be determined by age criteria i.e., older person shall be placed at higher merit and in case age being same, then alphabetical order (A to Z) of the given name (not surname) shall be taken into account to break the tie.

Candidates are advised to ensure that they belong to the community/ category indicated in their application form and during document verification they must substantiate their claim by providing a valid certificate from the competent authority. Failure to do so will result in the cancellation of their candidature. Additionally, candidates are cautioned that fraudulent claims regarding SC/ST/OBC(NCL)/EWS/PwBD/ExSM status or improper availing of benefits will lead to disqualification and debarment from the examinations/recruitments conducted by the RRBs/RRCs.

13.13 Appointment of selected candidates is subject to their passing requisite Medical Fitness Test to be conducted by the Railway Administration/RRB, final verification of educational and community certificates and verification of antecedents/character of the candidates. Candidates may please note that RRBs only recommend names of the empanelled candidates and appointment is offered ONLY by the respective Railway Administrations. It may also be noted that all candidates successful in Document Verification (DV) are sent for medical examination.

STAFF & WELFARE INSPECTOR

Sl No.	Topics	No. of Questions
1.	Industrial Relations: Industrial Disputes Act, 1947; Indian Trade Union Act, 1926; Industrial Employment [Standing Orders] Act, 1946.	9 to 11
2.	Social Security Legislation: Workmen's Compensation Act, 1923; Employees' Provident Fund Act, 1952; Employees' State Insurance Act, 1948; The Maternity Benefit Act, 1961.	9 to 11
3.	Law relating to wages: The Minimum Wages Act, 1948; Payment of Wages Act, 1936; The Payment of Bonus Act, 1965; Payment of Gratuity Act, 1972.	9 to 11
4.	Legislation affecting Conditions of work: Indian Factories Act, 1948; The Mines Act, 1952.	7 to 10
5.	Basics of Computers and applications: Input & output devices; MS Office;	3 to 5
6.	Right To Information Act - provisions thereof.	2 to 4
7.	New Pension Scheme	1 to 3
	Total	50

CHIEF LAW ASSISTANT

Sl No.	Topics	No. of Questions
1.	Indian Constitution: Preamble and Salient Features, Fundamental Rights and Duties, Directive Principles of State Policy, Union Legislature, Executive & Judiciary.	3 to 5
2.	Administrative Law: Nature and Scope of Administrative Law; Legislative power of the administration; Judicial power of Administration; Judicial control of Administrative action; Corporations and Public undertaking.	2 to 3
3.	Jurisprudence: Nature and Concept, Schools of Jurisprudence, Sources of Law, Legal Concepts, Legal Persons	3 to 4
4.	Law of Torts: General concepts.	2 to 3
5.	Hindu Law: Sources, Marriage, Divorce, Maintenance, Adoption, Gift, Succession.	3 to 4
6.	Code of Civil Procedure: General; Suits, Execution; Appeals; Reference, Review and Revision; Written Statement, Set-off and Counter-claim; Examination, Discovery, Admissions and Documents Law.	5 to 7
7.	Bharatiya Nagrik Surakha Sanhita: Various sections.	2 to 3
8.	Bharatiya Nyaya Sanhita: General; Punishments; Abetment, Criminal Conspiracy; Offences against the State, Contempt's of the Lawful Authority of Public Servants, False Evidence; Offences affecting the Human Body and Property.	2 to 3
9.	Bharitya Sakshya Adhiniyam 2023: Relevancy of Facts; Facts which need not be proved; Oral Evidence; Documentary Evidence; Burden of Proof; Estoppel; Examination of Witnesses and of the Improper Admission and Rejection of Evidence.	2 to 3
10.	Indian Contract Act, 1872: Agreement, Contract and Proposal; Acceptance; Consideration; Capacity to Contract; Factors vitiating Consent; Legality of Object; Performance of Contracts; Breach of contract; Indemnity and Guarantee ; Bailment.	2 to 3
11.	Limitation Act, 1963: Preliminary and Limitation of Suits, Appeals and Applications; Period of Limitation; Acquisition of Ownership by Possession and Miscellaneous.	2 to 3
12.	Specific Relief Act, 1963: Specific Relief & Preventive Relief.	1 to 2
13.	Indian Partnership Act, 1932: Nature of Partnership and Relations of Partners to one another; Relations of Parties to Third Person; Incoming and Outgoing Partners; Dissolution of a Firm; Registration of Firms.	1 to 2
14.	Arbitration and Conciliation Act, 1996: Arbitration; Conciliation	2 to 3
15.	Consumer Protection Act: General Provisions.	1 to 2
16.	Protection of Human Rights: General Provisions.	1 to 2
17.	Transfer of Property Act: General, Transfers of Property by Act of Parties; Sales of Immovable Property; Mortgages of Immovable Property and Charges; Lease of Immovable Property; Exchanges; Gifts.	2 to 3
18.	Right to Information Act: Obligations of public authorities; Central & State information commission; Appeals and penalties.	1 to 2
19.	Company Law: Formation, Registration and Incorporation of company; Capital Formation; Corporate Administration and Winding up of Companies.	2 to 3
20.	Labour Laws: Industrial Disputes Act, 1947; Trade Unions Act, 1926; The Employees State Insurance Act, 1948; The Employees Provident Fund Act, 1952; The Maternity Benefit Act, 1961; The Minimum Wages Act, 1948; The Factories Act, 1948; Payment of Wages Act, 1936.	3 to 5
Total		50

SENIOR PUBLICITY INSPECTOR

Sl No.	Topics	No. of Questions
1.	<p>Communications</p> <p>Introduction to communication; History of communication; Tools; Fundamentals of communication; Types of communication; Essentials of communication; Theories of communication; Effective principles; Process of communication; Factors affecting process of communication; Forms of communication; Oral Communication.</p>	12 to 15
2.	<p>Mass Communication</p> <p>Eras of Mass Communication; Introduction & history of mass communication; Culture & functions of mass communication; Tools of Mass communication; Journalism; Press Codes & Ethics; Elements of mass communication; The Psychology and Sociology of Media Audiences; Models of mass communication; Theories of mass communication; Issues in communication; Mass media and public opinion.</p>	12 to 15
3.	<p>Advertising</p> <p>Concept, Functions of Advertising, Factors determining advertising opportunity of a product/service/idea, Types and classification of Advertising Display/Classified/Trade/Product/Financial/Corporate etc., Brand Management and Positioning, Creative and Campaign Concepts; Social and Economic Impact of Advertising, Advertising: Ethics, code and Law, Brand equity and advertising.</p> <p>Advertising Agency - Types of agency, Structure, Functions, Roles, &Scope.</p> <p>Agency client relations, Apex organizations: DAVP, INS, ISA, AAAI.</p>	10 to 13
4.	<p>Public Relations</p> <p>Public Relations; Development of Public Relations; PR in India; Public Opinion; PR Process; PR for Internal Communication; PR for External Public; Mass Media of Communication; Ethics and PR; Dealing with Media/Functioning of Media; Role of Writing in PR; Emerging Challenges in PR.</p> <p>PR Management - Event Management, Crisis Management, Time Management & Stress Management.</p> <p>PR Laws - Code of ethics, PR and Press Council, Defamation, Official Secret Act 1923, Copyright Act 1957, Press Registration of Book Act 1867.</p> <p>Contempt of court</p> <p>COMPUTER and its APPLICATIONS (2 to 3 questions)</p>	10 to 13
5.	<p>Topic and coverage on Social Media like Blogs, Twitter, Youtube etc</p>	3 to 5
Total		50

LAB ASSISTANT GRADE III CHEMIST & METALLURGIST

Sl No.	Topics	No. of Questions
I.	Basic fundamentals of Mechanical Testing i.e. Tensile Testing, Impact Testing, Load Deflection Testing, Bend Test etc.	4 to 8
II.	Basic knowledge of various types of Equipments & Machines used in testing.	3 to 6
III.	Basic knowledge of materials like Steel, Cast-Iron, Non-ferrous Metals, Rubber, Plastics & Composites.	6 to 8
IV.	a) Estimation of C, Mn, Si, S, P, Cr, Ni & Mo & other elements in Steel & Cast Iron & their effects.	2 to 3
	b) Testing of Non-ferrous Metals & Alloys.	2 to 4
	c) Fundamentals of Electroplating & Testing of various Electro-plated coach components.	2 to 5
V.	a) Painting Schedule in coaches & Paint defects.	2 to 4
	b) Testing of ROZ Primer, Synthetic Enamels & P.U. Paints.	2 to 4
VI.	Testing of Rubber & Rubber products, L.P. Sheets, Wood, Adhesives, PVC, Rexine, Plywood Foam & FRP items.	3 to 6
VII.	Oils & Lubricants: Testing of Oils & Lubricants, Grease etc.	3 to 5
VIII.	Non-Destructive Testing:	
	a) Knowledge of X-Rays testing & Gamma Rays Examination of welding and steel castings. Film Developing & fundamentals of Radiography.	2 to 5
	b) Principles of Ultrasonic Testing.	2 to 4
	c) Magnaflux & Dye Penetrant Testing.	2 to 3
TOTAL		50

PUBLIC PROSECUTOR

Sl No.	Topics	No. of Questions
1.	Legal Concepts	3 to 4
	Person under law- Natural and legal personality- legal status of animals, unborn and dead person- corporate personality-corporate criminal liability- Concept of property- kinds of property and modes of acquisition- concept of ownership and possession- concept and kinds of rights- State- it's essential elements and kinds of state.	
2.	Criminology and Penology	3 to 4
	Crime causation factors- positive school of criminology- Lombroso, Enrico Ferri and Tarde- Crime and Sociology- Poverty and Crime- Differential Association Theory- White Collar Crimes- theories of punishment- reformative and rehabilitative techniques- kinds of punishments under Indian Penal Code-Capital Punishment and its Constitutional validity- prison labour- parole.	
3.	General Principles of Crime	3 to 4
	Crime and its definition- <i>actus res</i> - voluntary act- act caused in negligence- distinction between tort and crime- <i>mens rea</i> - its levels under Indian Penal Code- inchoate crimes- common intention- criminal conspiracy- criminal attempt- abetment.	
4.	General Exceptions under Bharatiya Nyay Sanhita	5 to 7
	Chapter III of the Bharatiya Nyay Sanhita, 2023 - mistake of facts- judicial acts- accidents- acts of infancy and insanity- consent and duress – trifles- private defense- other excusable and justifiable acts- judicial interpretation of general exceptions.	
5.	Offences against Human Body	3 to 4
	Culpable homicide and murder-causing death by negligence- dowry death and suicide- causing miscarriage- hurt and grievous hurt- acid attack- abduction- offences against modesty of a woman- rape and unnatural offences- Criminal Law Amendment 2013 and its implications- relevant special legislations on sexual abuse against children and sexual harassment of woman at workplace – judicial responses.	
6.	Offences against Property and Other Offences	5 to 7
	Offence of theft, extortion, robbery and dacoity- criminal misappropriation of property- breach of trust- receiving stolen property- cheating- mischief- criminal trespass- forgery- perjury- offences affecting public nuisance- offences against State- offences against religion and marriage- obscenity.	
7.	Criminal Justice Administration	5 to 7
	Purpose of criminal justice administration- classes of criminal courts and its jurisdiction in India- public prosecutors and their role- executive magistrates- organization of police and its powers- classification of offences- cognizable and non-cognizable- bailable and non- bailable- victim protection under Indian legal system- remedies of appeal, revision and inherent powers of high court- bail and anticipatory bail.	
8.	Principles of Evidence	5 to 7
	Bharatiya Sakshya Adhinyam, 2023 - Evidence- relevant facts- admissibility of evidence- concept of burden of proof- confession- confession to police officers- dying declarations- documentary evidence-evidentiary value of public documents- presumptions under evidence law- hearsay rule and exceptions- electronic evidence- expert evidence- identification of person- witnesses and examination of witness- rejection of evidence.	
9.	Constitutional Rights of the Accused and Arrested	5 to 7
	Accusatorial and inquisitorial system in criminal process- concept of fair trial- fair trial as a constitutional right- socio economic offences and shifting of burden of proof- rights of the accused person- right against self incrimination- examination of the accused and victim under criminal procedure code- scientific test like narco analysis- constitutional validity- right against double jeopardy- constitutional and legal provisions- <i>ex post facto law</i> and criminal process- right to privacy and criminal process- right to be forgotten- prisoners rights- right to compensation for arbitrary arrest- preventive detention- free legal aid- legal services authorities.	
10.	Bharatiya Nagrik Surakha Sanhita: Various sections.	5 to 7
11.	The Railway Protection Force Act, 1957; The Railway act 1989 and Railway Property (Unlawful Possession) Act, 1966	5 to 7
	Total	50

SCIENTIFIC ASSISTANT/TRAINING

Sl No.	Topics	No. of Questions
1.	Basic Psychological Processes	7 to 8
	Sensation, Perception, Attention, Memory, Learning and Problem Solving, Emotion and Motivation, Nature of Human Abilities, Intelligence, Aptitude and Interest	
2.	Psychology of Personality	5 to 7
	Concept of Personality, Development and Growth of Personality, Theories of Personality, Techniques of Measurement, Interpretation and Prediction	
3.	Counselling and Training	6 to 8
	Principles of Counselling, Types of Counselling, Techniques of Counselling, Employee Counselling related to Motivation and Morale, Assessment of Training Needs	
4.	Research Methodology	6 to 8
	Research Methods, Research Design, Hypothesis, Sampling Techniques, Methods of Data Collection and Analysis, Interpretation of Data and Report Writing	
5.	Test Construction	6 to 8
	Definition of Psychological Tests, Types of Tests, Construction and Standardization of Psychological Tests, Estimation of Reliability and Validity, Development of Norms	
6.	Statistical Method in Psychology	6 to 8
	Scale of Measurement, Measures of Central Tendency and Variability, Standard Scores and Normalized Standard Score Distribution, Percentile Ranks, Normal Distribution, Areas Under Normal Curve, Significance of Differences, Correlation and Regression, Analysis of Variance, Hypothesis Testing, Reliability and Validity of Measurement, Test Scales and Norms	
7.	Applied Psychology	6 to 8
	Individual Differences and Measurement, Assessment of Personality, Psychological Disorders and Mental Health, Attitude, Psychology in Industry and Organization, Psychology in Clinical Settings	
Total		50

SCIENTIFIC SUPERVISOR (ERGONOMICS AND TRAINING)

Sl. No.	Topic	No. of Questions
1	Basic Psychological Processes	6 to 8
	Sensation, Perception, Attention, Memory, Learning and Problem Solving, Emotion and Motivation, Nature of Human 6 to 8 Abilities, Intelligence, Aptitude and Interest	
2	Bio-Physiological Processes	7 to 8
	Central, Peripheral and Autonomic Nervous Systems, Localization of Brain Functions, Hemispheric Specificity, Nerve Impulse Conduction, Receptor System, Endocrine System (Role in Physical Growth, Emotional Activities and Personality), Sleep and Arousal	
3	Psychology of Personality	6 to 8
	Concept of Personality, Development and Growth of Personality, Theories of Personality, Techniques of Measurement, Interpretation and Prediction	
4	Research Methodology	6 to 8
	Research Methods, Research Design, Hypothesis, Sampling Techniques, Methods of Data Collection and Analysis, Interpretation of Data and Report Writing	
5	Test Construction	6 to 8
	Definition of Psychological Tests, Types of Tests, Construction and Standardization of Psychological Tests, Estimation of Reliability and Validity, Development of Norms	
6	Statistical Method in Psychology	6 to 8
	Scale of Measurement, Measures of Central Tendency and Variability, Standard Scores, Normalized Standard Score Distribution, Percentile Ranks, Normal Distribution, Areas Under Normal Curve, Significance of Differences, Correlation and Regression, Analysis of Variance, Hypothesis Testing, Reliability and Validity of Measurement, Test Scales and Norms	
7	Applied Psychology	7 to 8
	Individual Differences and Measurement, Assessment of Personality, Psychological Disorders and Mental Health, Attitude, Psychology in Industry and Organization, Psychology in Clinical Settings	
TOTAL		50