

## **12.0 RECRUITMENT PROCESS:**

- (a) Candidates should apply only through ONLINE mode through any of the official websites of the RRBs. Multiple applications by a candidate will lead to rejection of all the applications and debarment.
- (b) The recruitment process shall comprise of the following stages:
  - (i) Computer Based Test
  - (ii) Physical Efficiency Test (PET)/Physical Measurement Test (PMT)
  - (iii) Document Verification (DV)
- (c) Information on examination schedule and venues will be given to eligible candidates in due course through RRB websites, SMS and email.
- (d) Request for postponement of any of the stages or for change of venue, date and shift will not be entertained under any circumstances.

### **12.1 Computer Based Test (CBT):**

The standard of examination will be Graduation level.

#### **(a) Pattern & Syllabus of CBT:**

- (i) Total Duration: 90 minutes & Total Questions: 120
- (ii) Candidates shall be awarded 1 mark for each correct answer. No mark shall be awarded or deducted for questions not attempted
- (iii) There shall be negative marking @1/3rd marks for each wrong answer.
- (iv) Normalization of marks will be done for CBTs held in multiple shifts.
- (v) Minimum pass percentage for eligibility: UR, EWS and OBC-NCL - 35%, SC & ST - 30%
- (b) **The marks scored in CBT shall be counted for shortlisting of candidates for further stages of this recruitment process**
- (c) **Syllabus for CBT:** Questions will be of objective type with multiple choice answers and are likely to cover topics pertaining to the following syllabus

#### **a. Arithmetic (35 marks):**

Questions on Number System, Whole Numbers, Decimal & Fractions and relationship between numbers, fundamental arithmetical operations, Percentages, Ratio & Proportion, Averages, Interest, Profit & Loss, Discount, Use of Tables & Graphs, Mensuration, Time & Distance, etc.

#### **b. General Intelligence and Reasoning (35 marks):**

Questions on Analogies, Similarities and Differences, Spatial Visualization, Spatial Orientation, Problem Solving Analysis, Judgement, Decision Making, Visual Memory, Discriminating observation, Relationship concepts, Arithmetical Reasoning, Verbal & Figure classification, Arithmetic number series, Non-verbal series, Coding and Decoding, Statement- Conclusion, Syllogistic reasoning, etc.

#### **c. General Awareness (50 marks):**

Questions will be aimed at testing the candidates' general awareness of the Environment around him/her and its application to society; to test knowledge of current Events and such matters of everyday observation and experience as may be expected of any educated person. The test will also include questions relating to Indian History, Art and Culture, Geography, Economics, General Polity, Indian Constitution, Sports, General Science, etc.

### **12.2 PHYSICAL EFFICIENCY TEST(PET) & PHYSICAL MEASUREMENT (PMT):**

Candidates shortlisted on the basis of their performance in CBT shall be called for Physical Efficiency Test (PET), Physical Measurement Test (PMT) & Document Verification (DV) to the extent of 10 times the number of vacancies in each category for Male/Female/Ex-Servicemen as per merit. Ex-servicemen shall be exempted from PET, however, they will have to undergo PMT. In case requisite candidates from the above shortlisted candidates do not qualify in PET/PMT, and there is a shortfall in any Category/Group of Male/Female/Ex-Servicemen, additional candidates to the extent of 10 times the shortfall will be called for PET/PMT for a second round of PET/PMT as per their merit in CBT. There shall be a maximum of two rounds of PET/PMT. If vacancies of Female and Ex-servicemen are not filled up after second round of PET/PMT, vacant posts will be filled up by Male candidates of respective category. Passing Physical Efficiency Test (PET) is mandatory and the same will be qualifying in nature. No marks are to be awarded.

i) The criteria for PET are as under:

Category	1600 meters run	800 meters run	Long jump	High jump
Sub-Inspector (Exe) Male	6 min 30 secs	-	12 ft	3 ft 9 inch
Sub-Inspector (Exe) Female	----	4 min	9 ft	3 ft

ii) The criteria for PMT are as under:

Category	Height (in CMs)		Chest ( in CMs) ( Only for Male)	
	Male	Female	Unexpanded	Expanded
UR/EWS/OBC	165	157	80	85
SC/ST	160	152	76.2	81.2
For Garhwalis, Gorkhas, Marathas, Dogras, Kumaonese and other Categories specified by Govt.	163	155	80	85

**NOTE:**

- I. For 1600/800 meters event only one chance will be given. For the remaining events viz., Long Jump and High jump, the candidates will be given up to 2 chances each.
- II. Ex-servicemen shall be exempted from PET, however, they will have to undergo PMT.
- III. A Candidate must qualify in all tests as per above norms to be eligible for consideration.
- IV. Male candidates who do not have minimum height shall not be considered for measurement of chest and shall be treated as disqualified.
- V. All the candidates qualifying in 1600 meters/800 meters will be measured for eligibility with respect to height and chest. Chest measurement will be taken only for male candidates. If a male candidate's unexpanded chest measurement is below eligibility limit, expanded measurement shall not be taken and he shall be treated as disqualified.
- VI. Candidate who does not have minimum height, chest (unexpanded/expanded) shall be treated as having failed in PMT.
- VII. **PET/PMT is qualifying in nature. No marks are to be awarded.**
- VIII. A grievance redressal cell will be set up for redressal of grievances related to Physical Measurement Test (PMT). Candidate must represent within three days of the date of the test to the PCSC in whose jurisdiction PET, PMT, Document Verification and Medical Examination is held.

**12.3 Document Verification (DV):**

- I. Based on the performance of candidates in the CBT and subject to their qualifying in PET & PMT, candidates shall be considered for Document Verification.
- II. Candidates from SC, ST, OBC-NCL & EWS, selected purely on merit without availing any relaxation available to them, shall be counted against UR vacancies. In cases of two or more candidates securing same marks, their merit position shall be determined by age criteria i.e. older person shall be given higher seniority. In case the date of birth also happens to be the same they will be placed in ascending alphabetical order (a to z).
- III. Appointment of selected candidates is subject to their passing requisite Medical Fitness Test to be conducted by the Railway Administration, final verification of educational and category certificates, verification of character and antecedents of the candidates from the local Administration and successful completion of initial training.
- IV. Candidates may please note that Recruitment Committee only recommends names of the empanelled candidates and appointment is offered ONLY by the respective Zones/RPSF.
- V. Candidates who do not appear for Document Verification will not be considered in the final selection, irrespective of their performance in CBT and PET/PMT.
- VI. Candidates shortlisted for DV will have to submit all their original documents along with two sets of self-attested photocopies at the time of DV.
- VII. Further, these candidates should upload the scanned copies (in true colour) of Photo & Signature before their DV date through the portal - <https://oirms-ir.gov.in/rrbdv>.
- VIII. No additional time will be given to the candidates who are not producing their original certificates on their date of DV and the candidature of such candidates is liable to be forfeited.

**Format of certificates**

The following documents in original, as well as their self-attested photocopies, will be required for verification in respect of candidates who qualify in PET/PMT.

- a. Matriculation Certificate as proof of age,
- b. Graduation/Matriculation Certificate as proof of educational qualification,
- c. Caste Certificate (for SC, ST & OBC-NCL candidates) in the format prescribed for employment under Central Government,
- d. Discharge Certificate for Ex-Servicemen,

- e. Two copies of self-attested colour photograph,
- f. No Objection Certificate (NOC) from the present employer in case of serving Govt. Employees,
- g. Domicile certificate wherever applicable,
- h. Certificate belonging to Economically Weaker Section in the format prescribed for employment under Central Government.

**NOTE-I:** Candidates who wish to be considered against vacancies reserved/or seek age relaxation must submit the requisite/relevant certificate in original issued by the competent authority, in the prescribed format at the time of Document Verification. Otherwise, their claim for SC/ST/OBC/Ex-SM/EWS status will not be entertained and their candidature/ applications will be considered under General (UR) category, if eligible. Certificates obtained in any other format will not be accepted.

**NOTE-II:** All Certificates should be either in English or in Hindi only. Where certificates are not in English / Hindi, self-attested translated version (In English/Hindi) should be produced wherever /whenever required.

**NOTE-III:** - Minorities mean Muslims, Christians, Sikhs, Buddhists, Jains and Zoroastrians (Parsis) (further revision if any received till the closing date of this Centralized Employment Notice). If the certificate is not produced at the time of document verification, the candidature will be rejected. Economically Backward Classes have to submit income certificate at the time of document verification in the prescribed format on the letter head of the issuing authority.

**NOTE-IV:-** Further, in case of OBC candidates, the certificates should specifically indicate that the candidate does not belong to the Persons/Sections (Creamy Layer) mentioned in Column.3 of the Schedule of the Government of India, Department of Personnel and Training O.M.No.36012/22/ 93-Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, and further revision if any received till the closing date of this Centralized Employment Notice.

**NOTE- V:-** Failure to produce required documents will lead to disqualification of the candidate, except for Caste Certificate and EWS Certificate, in which case the candidate will be treated as unreserved. No extension of time for production of original certificates shall be given, except in cases where the Caste certificate/EWS certificate has been produced in a format other than prescribed, or where any certificate is claimed to have been lost / stolen (claim supported by FIR), in which case the candidate will be allowed a time extension of four (4) weeks.

#### **12.4 MEDICAL EXAMINATION:**

After Document Verification, the candidates who got placed in final result will be sent for a medical examination at the Railway Hospitals. They will have to qualify in medical category 'B-1' as prescribed in the Indian Railway Medical Manual. Those wearing glasses or having flat foot, knock knee, squint eyes, colour blindness and other bodily infirmities are not eligible for appointment. Sending for Medical Examination will not guarantee employment and does not imply that the candidate has been included in the select list.